## Shakti Foundation For Disadvantaged Women Employee Final Settlement

Reference: Shakti/ Finance /Treasury/EFS/2025/639

Date:10-11-2025

Employee Information				
imployee Name:	Md. Afjarul Islam		Separation Effective Date: Length of Service:	04/Aug/25
Imployee ID:	12626	note brain electric		6 years 10 Months 1 Days
ost Name:	Microfinance Officer Mithapukur Rangpur		Salary paid up to: Separation Type:	30-Jun-25
Branch / Department:				Resignation
Branch / Department Code	0193		Notice Period: Notice Period Completed:	01 Month 1 Months 1 Days
Employment Type:	Permanent			
Date of joining:	3-Oct-2018		Annual Leave Encashment Balance	0 Days
Date of Confirmation:	1-Apr-2019		Leave without Pay (Days)	0 Days
Resignation Submission Date	3-Jul-2025		Contact Number	01921616019
ast Working Day	3-Aug-2025		Email ID:	-
ast Working Day				
Salary Information		Amount	Day's	Amoun
Gross		25,326	34	27,777
A.Total salary Dues			Anna Carlos Carl	27,77
A. I otal salary Dues				
Contribute Information	Basic	Year	No. of Gratuity	Amoun
Gratuity Information	10,130	7	Water Edward Communication	1 70,910
Gratuity	10,150			70,91
B.Total Gratuity Dues				
				Amoun
Additional Payment				-
Leave Encashment				4,935
TA & DA / Field trips				4,933
DSA				
Motor Cycle Allowance				
Ancholik Allowance				-
Shurakkha Bhata				-
Due Distance Allowance				-
Security Deposit				13,500
Security Deposit Interest				2,419
Over Time (March & April,2025)				-
C.Total Additional Payment				20,854
Deductions				Amount (
Financial Misappropriation	Shaku rounda	185 mm 7.78		
Motorcycle Loan	Shakti Founda	tion the many	1	
Mobile Phone Handset Loan		17/6-1		
				· · · · · · · · · · · · · · · · · · ·
Mobile Phone Subsidy	- 13 NO	¥ 2325	4	
Security Deposit	<u>}</u>			
Security Deposit Interest		JI: 15 . La severe	214	
One Month Salary	1786	and the same of th	American Company	
Abashon Rent	Larger as a constraint			
Income Tax				
D Total Deduction				
D.Total Deduction				119,5
E.Total Payable / Receivable (A	+B+C-D)			117,0
	+B+C-D)			
E.Total Payable / Receivable (A	+B+C-D)	Amount (S)	Particular (S)	Amount (S)
E.Total Payable / Receivable (A Provident Fund	+B+C-D)		Particular (S) 71 PF Loan (Principal)	Amount (S)
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution	+B+C-D)		71 PF Loan (Principal)	Amount (S)
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution		52,8	71 PF Loan (Principal) 71 PF Loan (Interest)	Amount (S)
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution		52,8' 52,8'	71 PF Loan (Principal) 71 PF Loan (Interest) 53	Amount (S)
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution		52,8° 52,8° 11,40 /11,40	71 PF Loan (Principal) 71 PF Loan (Interest) 53	Amount (S) 11,250.0 770.0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution		52,8' 52,8' 11,4' (128,6)	71 PF Loan (Principal) 71 PF Loan (Interest) 63 68 Total PF Payable	Amount (S) 11,250.0 770.0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total		52,8' 52,8' 11,4' (128,6)	71 PF Loan (Principal) 71 PF Loan (Interest) 63 68 Total PF Payable	Amount (S) 11,250.0 770.0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E)		52,8 52,8 11,4 /1,4 (128,6)	71 PF Loan (Principal) 71 PF Loan (Interest) 63 63 65 Total PF Payable	Amount (S)  11,250.0  770.0  12,020.0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund		52,8 52,8 11,40 (11,40 (128,60 Process and is Audite	71 PF Loan (Principal) 71 PF Loan (Interest) 63 63 68 Total PF Payable d Calculation d based on	11,250.0 770.0 12,020.0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit	on	52,8 52,8 11,40 (11,40 (128,60 Process and is Audite	71 PF Loan (Principal) 71 PF Loan (Interest) 63 63 65 Total PF Payable	Amount (S)  11,250.0  770.0  12,020.0  119,5
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit		52,8 52,8 11,40 (11,40 (128,60 Process and is Audite	71 PF Loan (Principal) 71 PF Loan (Interest) 63 63 68 Total PF Payable d Calculation d based on	Amount (S)  11,250.0  770.0  12,020.0  119,5
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit	on	52,8 52,8 11,40 11,40 1128,60 Process and is Audite supporting	71 PF Loan (Principal) 71 PF Loan (Interest) 63 63 68 Total PF Payable d Calculation d based on g documents	
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit Two Lac Thirty Six Thousand On Prepared By	e Hundred Eighty Nine Taka Only.	52,8 52,8 11,40 11,40 1128,60 Process and is Audite supporting	PF Loan (Principal) PF Loan (Interest)  63  63  68  Total PF Payable  d Calculation d based on l documents	11,250.0 770.0 12,020.0 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 119,0 116,0 119,0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit Two Lac Thirty Six Thousand On	e Hundred Eighty Nine Taka Only.  Checked By	52,8' 52,8' 11,4' (128,6'  Process and is Audite supporting  Reviewed	PF Loan (Principal) PF Loan (Interest) PF Loan (Principal) PF Loan (Interest) PF	11,250.0 770.0 12,020.0 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 119,0 116,0 119,0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit Two Lac Thirty Six Thousand On Prepared By  Employee Acknowledgeme 236,189	e Hundred Eighty Nine Taka Only.  Checked By	52,8' 52,8' 11,4' (128,6'  Process and is Audite supporting  Reviewed	PF Loan (Principal) PF Loan (Interest) PF Loan (Principal) PF Loan (Interest) PF	11,250.0 770.0 12,020.0 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 119,0 116,0 119,0
E.Total Payable / Receivable (A- Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution Profit on Organization Contribution Total  Total Salary & Others (E) Total Provident Fund Total End of Service Benefit Two Lac Thirty Six Thousand On Prepared By  Employee Acknowledgeme	e Hundred Eighty Nine Taka Only.  Checked By	52,8 52,8 11,40 11,40 1128,60 Process and is Audite supporting	PF Loan (Principal) PF Loan (Interest) PF Loan (Principal) PF Loan (Interest) PF	11,250.0 770.0 12,020.0 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 236,1 119,0 116,0 119,0 116,0 119,0

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## Employee Personal Bank Account Information

Required Information	Rec	uired	Inform	ation
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01. Employee EIN:

12626

02. Account Holder Name:

MD. AFJARUL ISLAM

03. Bank Account No:

182 151 0127566

04. Bank Name:

Dutch-Borngla Barrik limited

05. Bank Branch Name:

Shafipur SME/Agriculture Branch

06. Employee Mobile No:

01921616019

07. Employee Name & Signature:

AE IABII

MD. AFJARUL ISLAM Micrefinance Officer Ein: 12626 Shakti Foundation

Verified By Supervisor's

Name (BM): Wa. Sareow [ Islam)

EIN: 12065

Signature: 4

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Md. Sazedul Islam

Branch Manager EIN: 12965 Shakti Foundation Verified By Supervisor's

Name (AS): MD. Mamuen Rosano

EIN: 01628

Signature: Persone

Date: 28/07