Shakti Foundation For Disadvantaged Women Employee Final Settlement

Reference: Shakti/ Finance /Treasury/EFS/2025/522

Date:19-10-2025

| Employee Name: | Sumitra Gain | | Separation Effective Date: | 31-Oct-24 |
|--|---|--|--|--------------------------|
| Employee ID: | 18253 | | Length of Service: | 2 years 2 Months 24 Days |
| Post Name: | Microfinance Officer | | Salary paid up to: | 30-Sep-24 |
| Branch / Department: | Rupshaghat Khulna | | Separation Type: | Dismiss |
| Branch / Department Code | 0051 | | Notice Period: | 01 Month |
| Employment Type: | Permanent | | Notice Period Completed: | 0 Months 1 Days |
| Pate of joining: | 7-Aug-2022 | | Annual Leave Encashment Balance | |
| ate of Confirmation: | 1-Nov-2022 | | | 0 Days |
| | 1-INOV-2022 | | Leave without Pay (Days) | 0 Days |
| esignation Submission Date ast Working Day | 30-Oct-2024 | | Contact Number Email ID: | 01992521478 |
| | | | | -1, |
| alary Information | | Amount | Day's | Amoun |
| ross/Basic | | 9,200 | 30 | 890 |
| .Total salary Dues | | | | 8,90 |
| ratuity Information | Basic | Year | No. of Gratuity | Amoun |
| ratuity | | | - Total Gratary | Amoun |
| Total Gratuity Dues | | | | |
| dditional Payment | | | | |
| Leave Encashment | | | | Amoun |
| TA & DA / Field trips | | | | |
| DSA | | | | |
| lotor Cycle Allowance | | Ene | | |
| ncholik Allowance | | 174100 | | |
| hurakkha Bhata | | OUT | | |
| Distance Allowance | ("chaktil | 0 - 112 | 1 | - |
| ecurity Deposit | 1 Allen | 1.700 | V | - |
| | | 300 | - M | - |
| ecurity Deposit Interest | | F (%) | 1 | |
| Over Time (March & April,2025) | | and the second | | - |
| C.Total Additional Payment | | me | | - |
| Deductions | | The state of the s | | Amount (S |
| Financial Misappropriation | | | | Amount |
| Motorcycle Loan | | | | |
| Mobile Phone Handset Loan | | | | |
| *************************************** | | | | 86 |
| Mobile Phone Subsidy | | | | 2,39 |
| Security Deposit | | | | |
| | | | | |
| | | | *************************************** | |
| Security Deposit Interest | | | | |
| Security Deposit Interest One Month Salary | | | | |
| Security Deposit Interest One Month Salary Abashon Rent | | | | |
| Security Deposit Interest Dne Month Salury Abashon Rent ncome Tax | | | | |
| Security Deposit Interest Die Month Salury Abashon Rent ncome Tax D.Total Deduction | B.C.D. | | | 3,26 |
| Decurity Deposit Interest De Month Salary Abashon Rent Come Tax D.Total Deduction E.Total Payable / Receivable (A+ | -B+C-D) | | | 3,26 5,64 |
| ecurity Deposit Interest One Month Salary Abashon Rent Come Tax O.Total Deduction C.Total Payable / Receivable (A+ | ·B+C-D) | Amount (S) | Particular (S) | 5,64 |
| Decurity Deposit Interest Due Month Salary Subashon Rent Ducome Tax D. Total Deduction D. Total Payable / Receivable (A+ Provident Fund Particular (S) | ·B+C-D) | Amount (S) 19,280 | Particular (S) PF Loan (Principal) | |
| Decurity Deposit Interest Due Month Salary Abashon Rent Income Tax D.Total Deduction E.Total Payable / Receivable (A+ Provident Fund Particular (S) Employees Contribution | ·B+C-D) | | PF Loan (Principal) | 5,64 |
| Security Deposit Interest One Month Salary Abashon Rent ncome Tax D.Total Deduction E.Total Payable / Receivable (A+ Provident Fund Particular (S) Employees Contribution Organization Contribution | ·B+C-D) | 19,280 | PF Loan (Principal) - PF Loan (Interest) | 5,64 |
| Security Deposit Interest One Month Salary Abashon Rent ncome Tax O.Total Deduction C.Total Payable / Receivable (A+ Provident Fund Particular (S) Employees Contribution Organization Contribution Profit on Employees Contribution | | | PF Loan (Principal) - PF Loan (Interest) | 5,64 |
| Security Deposit Interest Die Month Salary Abashon Rent ncome Tax D.Total Deduction E.Total Payable / Receivable (A+ Provident Fund Particular (S) Employees Contribution Drganization Contribution Profit on Employees Contribution Profit on Organization Contribution | | 19,280 | PF Loan (Principal) - PF Loan (Interest) | 5,64 |
| Provident Fund Particular (S) Employees Contribution Profit on Employees Contribution Profit on Organization Contribution Profit on Organization Contribution Protal | | 19,280 | PF Loan (Principal) PF Loan (Interest) Total PF Payable | 5,64 Amount (S) |
| Decurity Deposit Interest Due Month Salary Abashon Rent Decurity Deposit Interest Due Month Salary Abashon Rent Decurity | | 19,280 1,735 (21,015 Process | PF Loan (Principal) PF Loan (Interest) Total PF Payable S and Calculation | 5,64 Amount (S) |
| Decurity Deposit Interest Due Month Salary Abashon Rent Decurity Deposit Interest Due Month Salary Abashon Rent Decurity | | 19,280 1,735 (21,015 Process Is Au | PF Loan (Principal) PF Loan (Interest) Solvetal PF Payable | 5,64 Amount (S) |
| Security Deposit Interest Due Month Salary Abashon Rent Income Tax D.Total Deduction E.Total Payable / Receivable (A+Provident Fund Particular (S) Employees Contribution Deposit on Employees Contribution Profit on Organization Contribution For of ton Organization Contri | n | 19,280 1,735 (21,015 Process Is Au | PF Loan (Principal) PF Loan (Interest) Solvetal PF Payable | 5,64 Amount (S) |
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| Provident Fund Profit on Organization Contribution Fotal Salary & Others (E) Fotal Provident Fund Fotal End of Service Benefit In Words: Twenty Six Thousand Six | n | 19,280 1,735 (21,015 Process is Au suppor | PF Loan (Principal) PF Loan (Interest) Solve of the Property of the Principal of the Princ | 5,64 Amount (S) |
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