Shakti Foundation For Disadvantaged Women **Employee Final Settlement** Reference: Shakti/ Finance /Treasury/EFS/2025/402 Date:08-09-2025 Employee Information Shamima Akter Employee Name: Separation Effective Date: 23-May-25 Employee ID: 21818 Length of Service: 0 years 5 Months 15 Days Post Name: Microfinance Officer (Probationary) Salary paid up to: 30-Apr-25 Branch / Department: Ambari Dinajpur Separation Type: Discontinue of Service Branch / Department Code 0422 Notice Period: 0 Month Employment Type: Probationary Notice Period Completed: 0 Month Date of joining: 8-Dec-2024 0 Days Annual Leave Encashment Balance Date of Confirmation: Leave without Pay (Days) 0 Days Resignation Submission Date Contact Number 01750060007 Last Working Day 22-May-2025 Email ID: Salary Information Amount Day's Amount Gross 18,000 22 12,774 A. Total salary Dues 12,774 **Gratuity Information** Basic Year No. of Gratuity Amount Gratuity **B.Total Gratuity Dues** Additional Payment Amount Leave Encashment TA & DA / Field trips 3,194 DSA Motor Cycle Allowance Ancholik Allowance ... Shurakkha Bhata 852 Due Distance Allowance . Security Deposit 15,000 Security Deposit Interest 450 Over Time (March & April, 2025) C.Total Additional Payment 19,496 Deductions Amount (S) Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy Security Deposit Security Deposit Interest One Month Salary Abashon Rent Income Tax D.Total Deduction E.Total Payable / Receivable (A+B+C-D) 32,270 **Provident Fund** Particular (S) Particular (S) Amount (S) Amount (S) Employees Contribution PF Loan (Principal) Organization Contribution PF Loan (Interest) Profit on Employees Contribution Profit on Organization Contribution Total Total PF Payable Process and Calculation Total Salary & Others (E) is Audited based on 32,270 Total Provident Fund supporting documents Total End of Service Benefit Thirty Two Thousand Two Hundred Seventy Taka Only. 32,270

107.0

Shakti Foundation for Disadvantaged Women

Receiver's Name:

Signature & Date:

Reviewed Birecto Internal Audit and Legal Department

Paid To Shakti Foundation

Checked By

eceived From/

In Words: Thirty Two Thousand Two Hundred Seventy Taka Only.

Prepared By 08.09.25

Employee Acknowledgement

Employee Personal Bank Account Informaton

Required Information

01. Employee EIN:

21818

02. Account Holder Name:

SHAMIMA AKTER

03. Bank Account No:

1071260035826

04. Bank Name:

Eastern Bank PLC.

05. Bank Branch Name:

100 Gulshan Avenue, Dhaka 1212

06. Employee Mobile No:

(017500-B0007

07. Employee Name & Signature: 317537 9137

Verified By Supervisor's

Name (BM): Mili AKter

EIN: DZCGN

Signature:

Date: 08, 07 125

Verified By Supervisor's

Name (AS): Md. Naharul Vslam

EIN:

17641

Signature:

Date: 08, 07,25