Shakti Foundation For Disadvantaged Women Employee Final Settlement

Reference: Shakti/ Finance /Treasury/EFS/2025/495

Date:26-10-2025

| Employee Information | Md Sabbin When Haren | | Comment no it - | | 0011 1107 |
|--|--|--|---|------------------|---|
| Employee Name: | Md. Sabbir Khan Heron | | Separation Effective D | | 03/Jul/25 |
| Employee ID: | 21158 | | Length of Service: | | years 11 Months 6 Days |
| Post Name: | Microfinance Officer Shahmakhdum Rajshahi | | Salary paid up to: Separation Type: | | 31-May-25 Resignation |
| Branch / Department: | | | | | |
| Branch / Department Code | 0066 | | Notice Period: | | 1 Month |
| Employment Type: | Permanent | | Notice Period Complet | ed: 1 | Months 1 Days |
| Date of joining: | 27-Jul-2024 | | Annual Leave Encash | nent Balance 0 | Days |
| Date of Confirmation: | 1-Jan-2025 | The state of the s | Leave without Pay (Da | ys) 0 | Days |
| Resignation Submission Date | 2-Jun-2025 | | Contact Number | | 1782859493 |
| Last Working Day | 2-Jul-2025 | | Email ID : | · | |
| Salami Information | | 49-30 | | | 450 |
| Salary Information | | Amount | Day's | | Amour |
| Gross | | 23,000 | 32 | | 24,484 |
| A.Total salary Dues | | | | | 24,48 |
| Gratuity Information | Basic | Year | No. of Gra | tuity | Amour |
| Gratuity | | | | - | 1 111001 |
| 3.Total Gratuity Dues | | 4 | | | |
| Additional Bassmant | | | | | |
| Additional Payment Leave Encashment | | | | | Amour |
| TA & DA / Field trips | | | | | |
| OSA . | | | | | 2,129 |
| Motor Cycle Allowance | | | - | | |
| and the state of t | | | AND DESCRIPTION | | |
| Ancholik Allowance | | | CONTRACTOR OF THE PARTY OF THE | | - |
| hurakkha Bhata | | | | | |
| Due Distance Allowance | | | | | 750 |
| Security Deposit | | | | | 15,000 |
| ecurity Deposit Interest | | 830 | | | |
| Over Time (March & April,2025) | | | | | 03. |
| C.Total Additional Payment | | | | | |
| I otal Additional Payment | | | | | 10 71 |
| Iotai Additional Payment | | | | | 18,715 |
| | | | (Fasore) | | |
| Deductions | | - undation | (Finance) | | |
| Deductions Financial Misappropriation | | akti Foundation | (Finance) | | |
| Deductions Financial Misappropriation Motorcycle Loan | | akti Foundation | (Finance) | | 18,71: |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan | | nakti Foundation | (Finance) | | |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan | | 29 OCT | (Finance) | | |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy | | 29 OCT | (Finance) | | Amount (|
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit | | 2 9 OCT | (Finance) | | Amount (|
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy Fecurity Deposit Fecurity Deposit Interest | | 29 OCT | (Finance) | | Amount (|
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest One Month Salary | | 29 OCT | (Finance) | | 15,01 8: |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy security Deposit security Deposit Interest Due Month Salary Subashon Rent | | 7 9 OCT | (Finance) | | 15,01 8: |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest One Month Salary abashon Rent Income Tax | | 7 9 OCT | (Finance) | | 15,00 8: |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy Fecurity Deposit Fecurity Deposit Interest Fine Month Salary Financial Phone Tax D. Total Deduction | | 7 9 OCT | (Finance) | | 15,00 8: |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy Security Deposit Security Deposit Interest Due Month Salary Subashon Rent Subashon Rent Subashon Rent Subashon Deduction Subashon Peduction Subashon Peduction Subashon Peduction Subashon Peduction | | Time: | (Finance) | | Amount (15,00 8: 60 16,4: |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest One Month Salary subashon Rent income Tax D. Total Deduction . Total Payable / Receivable (A+) Provident Fund | | 79061 | | | 15,00 8: 66 16,43 26,76 |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest Due Month Salary Libashon Rent Income Tax D. Total Deduction L. Total Payable / Receivable (A+) Provident Fund Particular (S) | | Amount (S) | Particular (S) | | Amount (15,00 8: 60 16,4: |
| Deductions Financial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy Financial Misappropriation Mobile Phone Subsidy Financial Deposit Interest Financial Deposit Interest Financial Deposit Interest Financial Deduction Financial Payable / Receivable (A+Provident Fund Financial Misappropriation | | Amount (S) | Particular (S) PF Loan (Principal) | | 15,00 8: 66 16,43 26,76 |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest Due Month Salary Abashon Rent Deform Tax D. Total Deduction Total Payable / Receivable (A+) Provident Fund Particular (S) Imployees Contribution Deganization Contribution | | Amount (S) 4,600 | Particular (S) | | 15,00 8: 66 16,4: 26,70 |
| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest One Month Salary Abashon Rent Income Tax D. Total Deduction Total Payable / Receivable (A+) Provident Fund Particular (S) Employees Contribution Organization Contribution rofit on Employees Contribution | B+C-D) | Amount (S) | Particular (S) PF Loan (Principal) | | 15,00 8: 66 16,43 26,76 |
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| Deductions inancial Misappropriation Motorcycle Loan Mobile Phone Handset Loan Mobile Phone Subsidy ecurity Deposit ecurity Deposit Interest One Month Salary Abashon Rent Income Tax D. Total Deduction Total Payable / Receivable (A+1) Provident Fund Particular (S) Imployees Contribution Organization Contribution rofit on Employees Contribution rofit on Organization Contribution | B+C-D) | Amount (S) 4,600 122 (4,722 | Particular (S) PF Loan (Principal) PF Loan (Interest) Total PF Payable | | Amount (15,00 83 60 16,43 26,70 Amount (S) |
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Employee Personal Bank Account Informaton

| Required | Intorm | ation |
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| required | 1111 | ucioni |

01. Employee EIN :

21158

02. Account Holder Name:

MD. SABBIR KHAN HE'RON

03. Bank Account No:

107126002 5888

04. Bank Name:

ESTERN BANK Ltd. PLC (eb)

05. Bank Branch Name:

Mirpur Branch

06. Employee Mobile No:

01782-859493

07. Employee Name & Signature:
MD. SABBIR KHAN HERON

Verified By Supervisor's

Name (BM):

EIN:

Signature:

Date:

Verified By Supervisor's

Name (AS): MA Mongrz Hossin

EIN: 04783

Signature:

Date: 3