

Shakti Foundation For Disadvantaged Women
Employee Final Settlement

Reference: Shakti/ Finance /Treasury/EFS/2025/570

Date:09-11-2025

Employee Information

Employee Name:	Kamal Pasha	Separation Effective Date:	30-Sep-2025
Employee ID:	6319	Length of Service:	12 years 10 Months 2 Days
Post Name:	Branch Manager	Salary paid up to:	31-Aug-25
Branch / Department:	Lama Bandarban	Separation Type:	Dismiss
Branch / Department Code	0291	Notice Period:	01 Month
Employment Type:	Permanent	Notice Period Completed:	0 Month
Date of joining:	28-Nov-2012	Annual Leave Encashment Balance	0 Days
Date of Confirmation:	1-Jun-2014	Leave without Pay (Days)	0 Days
Resignation Submission Date		Contact Number	01812683126
Last Working Day	29-Sep-2025	Email ID :	-

Salary Information	Amount	Day's	Amount
Gross	39,206	29	17,512
A.Total salary Dues			17,512

Gratuity Information	Basic	Year	No. of Gratuity	Amount
Gratuity	-	-	-	-
B.Total Gratuity Dues				-

Additional Payment	Amount
Leave Encashment	-
TA & DA / Field trips	700
DSA	-
Motor Cycle Allowance	-
Ancholik Allowance	-
Shurakkha Bhata	-
Distance Allowance	-
Security Deposit	5,000
Security Deposit Interest	896
VTs Tracker	-
C.Total Additional Payment	6,596

Deductions	Amount (S)
Financial Misappropriation	-
Motorcycle Loan	-
Mobile Phone Handset Loan	3,105
Mobile Phone Subsidy	3,899
Security Deposit	-
Security Deposit Interest	-
One Month Salary	-
Abashon Rent	-
Others	-
D.Total Deduction	7,004
E.Total Payable / Receivable (A+B+C-D)	17,104

Provident Fund			
Particular (S)	Amount (S)	Particular (S)	Amount (S)
Employees Contribution	103,463	PF Loan (Principal)	-
Organization Contribution	103,463	PF Loan (Interest)	-
Profit on Employees Contribution	37,009		-
Profit on Organization Contribution	37,008		-
Total	280,943	Total PF Payable	-

Total Salary & Others (E)	17,104
Total Provident Fund	280,943
Total End of Service Benefit	298,047

In Words: Two Lac Ninety Eight Thousand Forty Seven Taka Only.

Prepared By M. Rakoun 12/11/25
Checked By [Signature] 13/11/25

Process and Calculation
is Audited based on
supporting documents

Reviewed By [Signature] 13/11/25
Kamrul Hasan
Director

Mr. Abdul Halim
Senior Auditor &
Head of Finance
Shakti Foundation
for Disadvantaged Women
Approved By

Employee Acknowledgement	
BDT 298,047	Received From/ <input type="checkbox"/> Paid To Shakti Foundation
In Words: Two Lac Ninety Eight Thousand Forty Seven Taka Only.	

Receiver's Name:
Signature & Date:

checked by
[Signature]

Employee Personal Bank Account Informaton

Required Information

01. Employee EIN :

06319

02. Account Holder Name:

Kamal pasha

03. Bank Account No:

0963201000035129

04. Bank Name:

United Commercial Bank.limited

05. Bank Branch Name:

Eidgaon Branch. COX'S BAZAR

06. Employee Mobile No:

01812-683126

07. Employee Name & Signature:

Kamal pasha 06319

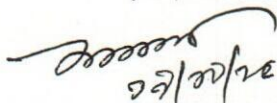
Verified By Supervisor's

Name (BM):

Md. Anwar Karim
Ein: 01916
Area Supervisor
Shakti Foundation
Chakaria Ave

EIN:

Signature:


22/10/16

Date:

Verified By Supervisor's

Name (AS):

Md. Shipon Hossain Bhuyain
EIN-01085
Asst. Region Head
Shakti Foundation

EIN:

Signature:

Date: 20/10/16